Highland Central School District

AGENDA

Board of Education Meeting
Tuesday, November 17, 2015
5:00 pm Board Retreat
Executive Session to follow (Pending on Board Approval)
7:00 pm Open Meeting
To be held in the Board Room (E-32 @ High School)



BOARD RETREAT (5:00 pm)

Board will meet with District Leadership Team at the High School Cafeteria.

EXECUTIVE SESSION (Pending on Board Approval)

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

• The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATION

Mohammed Kandeel (teacher of Arabic at Middle School) will do a demonstration lesson.

PUBLIC COMMENTS:

Any topic related to the agenda may be addressed except for personnel or specific student issues.

The school board encourages public participation at its meetings. To allow for efficiency in conducting meetings and to give each speaker a fair opportunity to present his/her views the following shall apply to the public speaking portion of the agenda.

- Each speaker shall state their name;
- Any questions/concerns be submitted in writing with speaker's contact information (name/address/phone number);
- Each speaker shall be limited to a time (approximately 10 minutes) which is agreed upon by the Board;
- The Board will not permit discussion involving individual personnel or students;
- Direct all remarks to chair. Community members may not poll individual Board members nor debate other community members in attendance.

Members of the community are encouraged to also present their comments in writing. Undue interruption or other interference with the orderly conduct of the Board of Education business will not be allowed. Defamatory or abusive remarks are always out of order.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Board of Education Meeting Minutes November 3, 2015
- b) Attendance Enrollment Report Period 2 October 1 October 30, 2015
- c) Middle School and High School Extracurricular Reports from July 1, 2015-Nov. 13, 2015

CURRICULUM AND INSTRUCTION:

a) Principal's Reports:

Each month the Principals will report on important information and events occurring in their schools.

b) Director of Student Services Report:

Director of Student Services will report on operations of the Student Services Department.

c) Approval of Committee on Special Education Minutes

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CSE meetings of October 9th, 14th, 19th, 26th, 27th, 28th, and November 2nd, 2015, and the amendment agreement no meetings of October 14th, 19th, 21st, 22nd, 26th, 27th, 2015, and authorizes the arrangements for such students' special education programs and services.

d) Approval of Committee on Preschool Special Education

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Preschool Special Education according to the minutes of the CPSE meetings of October 20th, 2015, and the amendment agreement no meeting of November 3, 2015, and authorizes the arrangements for such students' special education programs and services.

PERSONNEL:

a) Service Agreement

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached updated Personal Service Agreement for Danielle Garcia, Behavior Intervention Specialist, effective November 9, 2015.

b) Leave Replacement

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leave replacement:

Employee: Kathleen Kurry

Position: Teacher – Elementary School

Effective: On or about January 31, 2016 for approximately 12 weeks
Purpose: To replace Rebecca Dudar who will be on child-bearing leave

c) Substitute Teaching Appointments

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised substitute teaching list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

d) Non-Teaching Substitute Appointments

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised Non-Teaching substitute list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

STUDENT REPRESENTATIVE COMMENTS

BUSINESS AND OPERATIONS

a) **Uncollected Taxes**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, authorizes transferring the Uncollected Taxes for the 2015-2016 school year in the amount of \$1,534,034.47 to Ulster County.

SUPERINTENDENT COMMENTS

ASSISTANT SUPERINTENDENT COMMENTS

BOARD OF EDUCATION:

New Business:

a) Middle School Trip

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 8th Grade Middle School Trip to Boston, MA on April 27 April 28, 2016.

b) Standard Work Day and Reporting

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby establishes the following standard work days for District Clerk and will report to the New York State and Local Retirement System based on time keeping system records or their record of activities.

- c) Audit Committee Report Discussion
- d) Food Service Program Discussion
- e) **Correspondence** Any correspondence received by the Board may be discussed.
- f) Future BOE Agenda Items

Old Business:

a) LAP Plan

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached Middle School Local Assistance Plan for the 2015-2016 school year

PUBLIC COMMENTS:

Any topic related to the agenda may be addressed except for personnel or specific student issues.

EXECUTIVE SESSION: Anticipated upon Board approval BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics: 1. _____ Matters which will imperil the public safety if disclosed; 2. ____ Any matter which may disclose the identity of law enforcement agent or informer; 3. Information relating to current or future investigations or prosecution of criminal

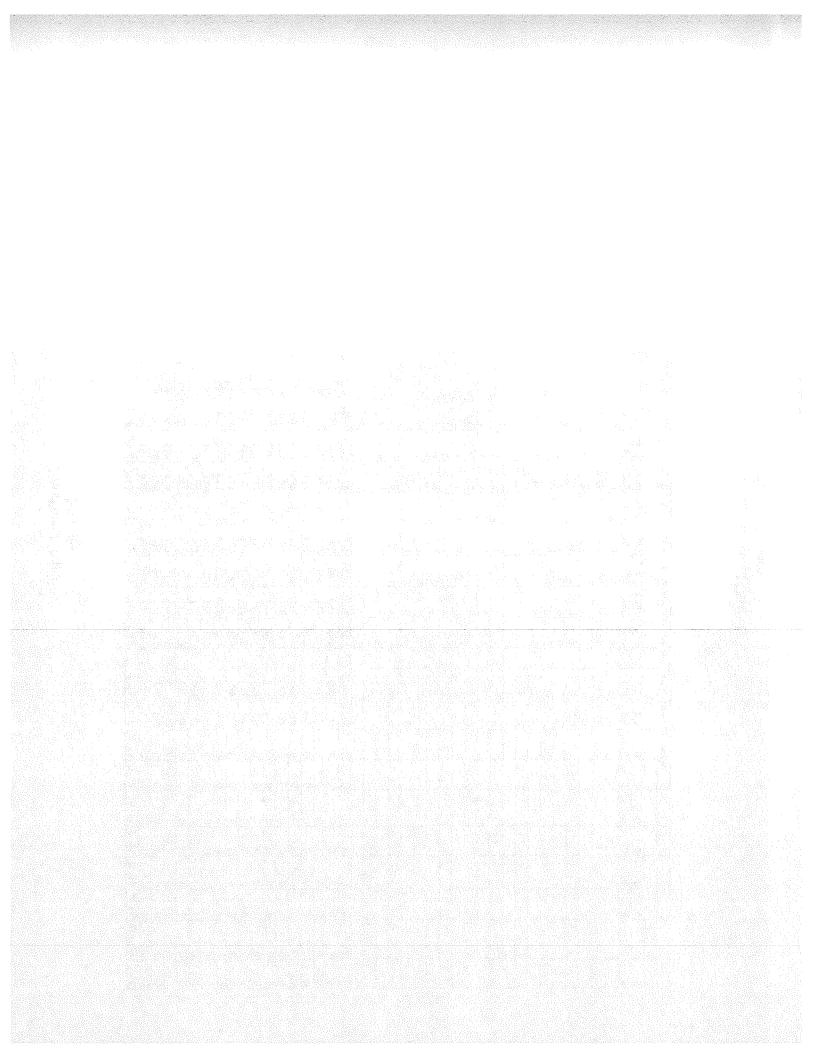
- offices, which would imperil effective law enforcement if disclosed;
 4. Discussions regarding proposed, pending, or current litigation;
- 5. x Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
- 6. _x _ The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
- 7. The preparation, grading or administration of examinations;
- 8. _____ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange or securities held by such public body, but only when publicity would substantially affect the value thereof.

ADJOURNMENT

Enrollment Report 2014-2015

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Highland Central School District Student Services

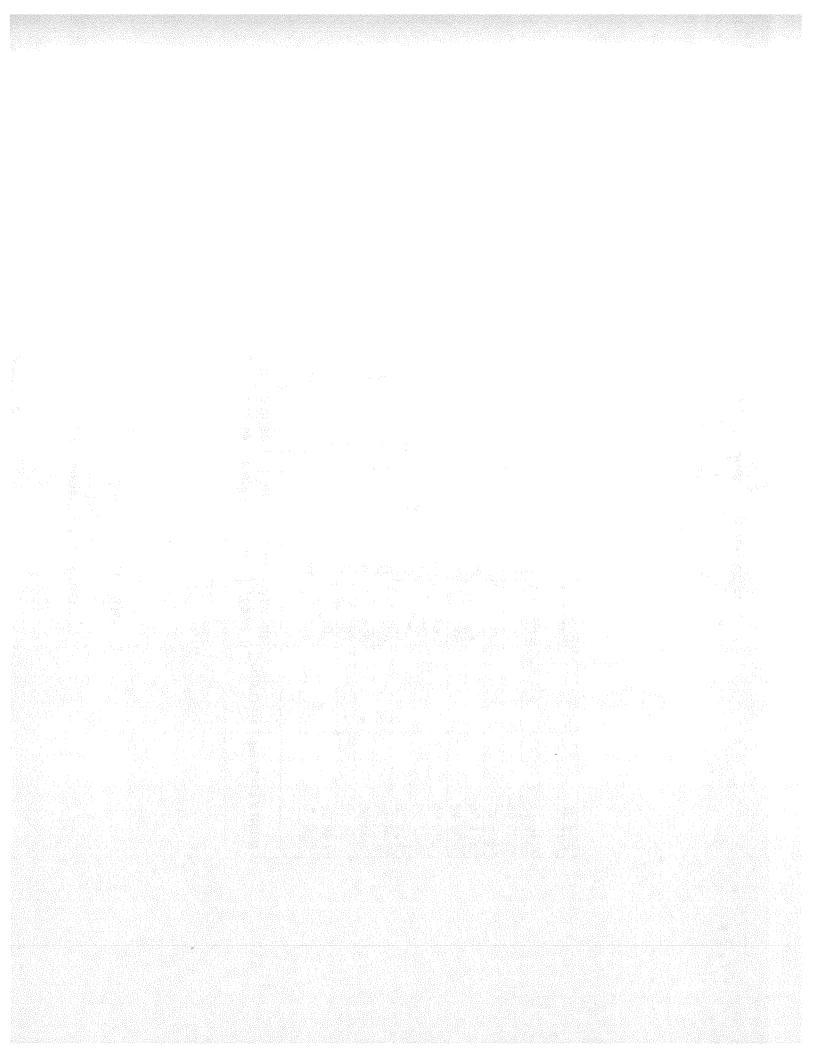


Attendance Enrollment Period 2 10/01/2015 to 10/30/2015

Grade	Days in Session	Begin Enroll	Pupils Added	Pupils Left	End Enroll	Total Absent	Drop Outs	Percent Attend
X	21	133	_	0	134			95.81%
	2	117		2	116			95.89%
Ŋ	22	142	_	0	143			97.90%
ယ	2	147		0	148			96.40%
•	21	146	_	0	147			96,02%
On	2	17	0	0	117			97.11%
တ	2	139		0	140			96.73%
7	21	134	0		133			95.59%
ထ	21	138		0	139			94,90%
9	21	140	0	N	138			96.12%
10	21	157	0	0	157			94.36%
	21	128	0		127	1170		95.83%
12	2	138	2	0	140			91.87%
Totals		7	9	D)	1770	1608		05 73%

Highland Central School District

Student Services Office

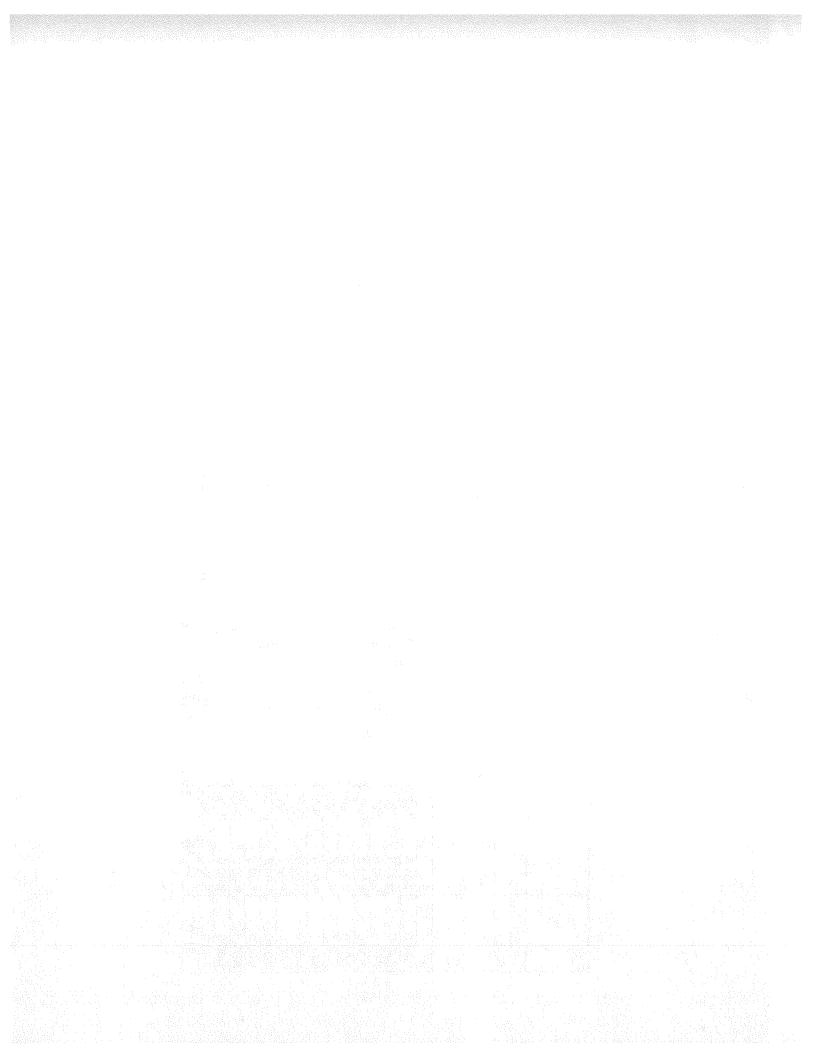


Attendance Report 2015-2016

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Highland Central School District Student Services

^{*}OSS = Out of School Suspension
*ALC = Alternative Learning Center, aka In School Suspension



HIGHLAND CENTRAL SCHOOL DISTRICT

Business Office, 320 Pancake Hollow Road, Highland, New York 12528

Memorandum

To:

Board of Education Members

From:

Jill Greenland - Central Treasurer for Extracurricular Accounts

Date:

November 13, 2015

Re:

Activity Accounts

In accordance with Part 172.3 (b) of the Regulations of the Commissioner of Education, attached please find the Treasurer's Report of the High School and Middle School Extracurricular Accounts for the period ending November 13, 2015. Actual copies of receipts and payments are available upon request.

9:23 AM 11/13/15 Cash Basis

Highland High School Balance Sheet

As of November 13, 2015

	Nov 13, 15
ASSETS	
Current Assets	
Checking/Savings	
HS Activity Account	
HS Art Club	651.13
HS Baseball Club	505.00
HS Chorus	4,833.69
HS Class of 2016/Seniors	18,388.77
HS Class of 2017/Juniors	4,951.69
HS Class of 2018/Sophomores	738.83
HS French Club	6,681.02
HS Gay/Straight Alliance	451.00
HS Interact Club	1,781.69
HS Interest	3.41
HS Model UN Club	86.75
HS Multi-Cultural Club	247.14
HS National Honor Society	1,210.97
HS Peerleadership	858.62
HS S.A.D.D.	116.22
HS Student Council	4,231.85
HS Vegetarian Club	391.89
HS Washington Club	5.53
HS Yearbook	3,374.95
The Wall (Newspaper)	129.81
HS Activity Account - Other	-100.00
Total HS Activity Account	49,539.96
hs activity account in	-14,000.00
Total Checking/Savings	35,539.96
Total Current Assets	35,539.96
TOTAL ASSETS	35,539.96
LIABILITIES & EQUITY Equity	Opposition of the section of the sec
HS Opening Bal Equity	58,260.12
HS Retained Earnings	-40,352.10
Net Income	17,631.94
Total Equity	35,539.96
TOTAL LIABILITIES & EQUITY	35,539.96

9:24 AM 11/13/15 Cash Basis

MIDDLE SCHOOL ACTIVITY FUND Balance Sheet

As of November 13, 2015

	Nov 13, 15
ASSETS	
Current Assets	
Checking/Savings	
Middle School Activity Account	
Dignity For All Club - GSA	164.66
Girls of Tomorrow, Today	605.16
Interest	0.93
National Junior Honor Society	437.14
School Store	162.06
Ski Club	145.51
Student Council	4,123.44
Yearbook	3,895.06
Total Middle School Activity Account	9,533.96
Total Checking/Savings	9,533.96
Total Current Assets	9,533.96
TOTAL ASSETS	9,533.96
LIABILITIES & EQUITY Equity	Sinkfield And And Control Control And And And Control
Opening Bal Equity	12,981.13
Retained Earnings	-2,002.26
Net Income	-1,444.91
Total Equity	9,533.96
TOTAL LIABILITIES & EQUITY	9,533.96



Principal's Report November 12, 2015

Enrollment:

K: 134 1st: 118 2nd: 143 3rd: 148 4th: 1467 5th: 117

Total: 807 (as of 11/12/2015)

SAFETY Drills:

We have completed a school-wide Lockdown Drill and all required fire drills for the fall. We will conduct four fire drills in the spring. On Thursday, November 5th we participated in the county-wide emergency evacuation drill. Parents received a letter in the days leading up to the drill encouraging them to have all children ride buses that day. We fashioned our drill as a 'rapid dismissal' drill. All students were accounted for by bus prior to the buses arriving and we dismissed them as the buses arrived.

Local Assistance Plan (LAP):

The elementary school is optimistic that our efforts through the recent review of our program has paid off as we are no longer required to file a Local Assistance Plan with the State Education Department for our Special Education program. With that said, we remain committed to reviewing the data from various resources to strengthen all program opportunities for our students. As requested by the Board of Education, here is a list of items that may have contributed to our school being removed from the SINI designation:

- A portion of most grade level coordinator meetings has been dedicated to reviewing targeted data
- Cross grade level meetings occur to discuss how programmatic shifts are accomplished so gaps are not created
- Special Education Coordinators meet monthly with their respective grade level colleagues to review data collected from reading and mathematics assessments
- Instructional strengths and weaknesses noted during the APPR process were reviewed by administrators
 with specific teachers. Monthly discussions with grade level coordinators highlighted best practices and
 professional development ideas were generated from the needs shown
- Technology integration has been encouraged with targeted supports for students with specialized needs this also gives teachers data to use when planning targeted lessons
- A revision to our RTI (IST) process data is continually collected and reviewed at weekly meetings and interventions are proposed to track progress
- Math curriculum maps were heavily focused upon in the prior year. We are now re-focusing on ELA curriculum maps.
- Teaching assistants have received training in the use of technology and behavioral supports to better assist in the classrooms
- Workshops in Explicit Instruction were held by the BOCES Special Education School Improvement Specialist (SESIS) during the LAP phases. This was followed up by the SESIS when classroom visitations were made. Conversations were held on how to strengthen practices when noted.
- School Social Worker and Psychologist provided trainings in behavior management (PBIS, Responsive Classroom, 1, 2, 3 Magic) for staff and parents
- Data Walls were introduced in the Spring to track reading progress of students this allows teachers to have conversations about all students at a grade level and make informed decisions about targeted supports to move students along
- Every staff member was involved in a series of faculty/curriculum meetings where survey data from the faculty was reviewed and action plans were developed that helped guide the grade levels in their work with the students
- This list is in no way exhaustive of all the effort that the elementary faculty and staff has put forward to help our school be removed from the LAP.

APPR:

The evaluation process is underway at the elementary school. We have completed twenty-seven announced observations at the elementary school.

Positive Behavior Interventions & Supports (PBIS):

We have incorporated themes for each of the months to make the PBIS work interactive. For instance, **GRATITUDE** is the theme for November and students have been asked to think about ways in which they are grateful for something. Additionally, there is a large poster in our main hallway where students can record their thoughts for others to read and reflect upon.

PTA:

- PTA held their first book club meeting. It was heavily attended by students in grade 4 & 5.
- The leadership of the PTA will attend a Grade Level Coordinators meeting to strengthen the partnership between the organization and our teachers.
- PTA introduced a new line of Spirit Wear this month. Clothing items have the Husky Logo and the new hashtag #TheHuskyHowl prominently displayed.

Playground Committee:

The HES Playground Committee held a basket social on Friday, October 23rd. They have reported a profit of approximately \$3300.

Attendance/Tardies:

We have sent twenty-nine letters to families where the seven day absence threshold has been met. Two letters have been sent to families where the fourteen day absence threshold has been met. Additionally, we continue to meet families in the morning as students are dropped off close to/after the start of the day to encourage student arrival to happen before the designated 9:05 am start time. We have added a reminder to our monthly calendar that school begins promptly at 9:05 am

PBIS/DASA:

We had Joakim Lartey from Ulster BOCES in this week to speak with our fifth grade students about positive behaviors and the importance of the Dignity for All Students Act. This came out of some issues that arose early in the year at the fifth grade level. Joakim will spend more time with fifth graders in the coming months – students enjoyed his presentation.

Upcoming Events:

Parent/Teacher Conferences – Monday, November 23 (5:45pm – 6:00pm)
Parent/Teacher Conferences - Wednesday, November 25 (8:00am – 11:00am)
HES PTA Meeting – Monday, December 7 (6:30pm)
HES Winter Concert – Monday, December 14 (6:30pm)

Highland Middle School Principal's Report November 13, 2015

Enrollment:	11/13/15	Staffing: Te:	achers	Support Staff	
6 th grade: 7 th grade:	140 133	Full time HMS: Full time travel:		Teacher Assistants: Teacher Aides:	7
8 th grade: Total:	139 412	TCLP Grant: Part Time:	2	Monitors:	3

Calendar:

November 19	Written Spelling Bee
November 23	8th grade Field trip to movie Suffragette
November 24	Evening parent conferences
November 25	Day parent conferences
December 15	Oral Spelling Bee

CURRICULUM WRITING: I have worked with Sarah and representative from NY Learns to design the format in which we will collect and display the curriculum writing being done by the HMS faculty. It is very exciting to see the level of work being completed. After we wrap up our second unit, I would be happy to bring some of the work completed and review it with you. Additionally, I have included an article that Barry Ranalli shared with me recently. It succinctly states how important the combination of skills and knowledge are to learning. This is one of the goals of our unit writing. To take an important skill such as being able to determine the meaning of a word in context, and teach it while teaching content rich material. Not an easy task, but one we are starting to get the hang of.

TEACHERS OF CRITICAL LANGUAGE GRANT: Mr. Kandeel will attend the BOE meeting on the 17th to present a basic lesson in Arabic, discuss his program and curriculum and the progress he has seen so far this school year.

PBIS: Our Girls club, will start next week.

LAP: Our Local Assistance Plan (LAP) is pretty much ready to go. Soon it will be presented to you for your review and hopeful approval. It concentrates on students with disabilities in the area of mathematics. Several activities listed in the LAP are already well under way. For example, on November 4th, we held a parent night to provide information about our math program. Over 50 parents attended and their feedback was very positive. Another activity was to further train our staff on the use of the IST process. A staff development expert in this area came to the school and went through a process which has since been used to discuss students, their particular needs, and strategies to help that teacher be successful with that student. This process allows for deep discussion about an individual student and pulls on the expertise of all teachers to solve student difficulties.

FIELD TRIPS: If you get a chance to come into the school, you will see in the display case current student art work. It is quite well done. Completed in Art class with Ms. Osburn, these students painted landscapes from our field trip surrounding the River of Dreams book read and incorporated into our curriculum. If I can bring a couple pieces of work to the BOE meeting, I will be happy to share them.



Highland High School Principal's Report November 12, 2015

Student Mobility Between 10/16/2015 – 11/12/2015

	Freshmen	Sophomore	Junior	Senior
Exited	0	0	1	1
Entering	0	0	0	1

Enrollment As of 10/15/2015

Grade	Class of	# Enrolled	
Freshmen	2019	138	10000000
Sophomore	2018	157	
Junior	2017	127	
Senior	2016	138	
Total Enrollment		560	

Staffing As of 9/11/15

Teachers - HTA	#	Support Staff - HELPA	#
Teachers	36.0	Teaching Assistants	3
Full Time Travel	0.8 Music	Full Time Monitor	
	0.5 ESL	Part Time Monitor	1 (Lunch/Hourly)
		Secretarial	3

Upcoming Calendar Events

Date	Event	Time
December 1st	Wizards	7:00 p.m.
December 3 rd	Financial Aid Night	6:30 p.m.
December 4 th – 6 th	Canada Trip	
December 8 th	Snow Date Financial Aid Night	6:30 p.m.
December 16 th	H.S. Winter Concert	6:30 p.m.
December 18 th	High School End of Third Marking Period	,
December 21 st	Snow Date Winter Concert	6:30 p.m.
December 24 th –		
January 1 st	Winter Break	
January 4 th	Classes begin	
January 18 th	No School Martin Luther King Day	

High School Mobility from 7/1/15 to 9/11/15

The chart below is intended to give a snapshot of student movement:

New Entrants came from:	Exited Students went to:
1 – Rondout	1– Poughkeepsie
	1-BOCES

AP Biology and Psychology Field Trip

On Friday, October 23, HHS students enrolled in AP Biology and AP Psychology attended a Genetics Conference presented by Dr. Sam Rhine in Ridgewood, New Jersey. Dr. Rhine's presentation provided in-depth analysis and multiple perspectives of emerging research and studies in genetics. Dr. Rhine's presentation emphasized the future of regenerative medicine and its applications. Dr. Rhine recognized our students for their stellar attention and scholarly demeanor during the nearly four hour presentation. Dr. Rhine challenged our students to continue the critical task of adding to the promising work that has begun on the final frontier of the Human Genome Project.

Cross Curricular Field Trip

On October 29, 73 students attended a field trip to Lake Minnewaska. This was a cross-curricular field trip open to all HHS students. Art students had the opportunity to draw and sketch the landscape. Science students learned about Minnewaska State Park's flora, fauna and environment. Health students counted calories burned through physical exertion. Social Studies students learned about the park's history. Photography students captured the park's beauty.

VAP Laptops

HHS received 10 laptops from Ulster BOCES. The laptops were purchased through the Virtual Advanced Placement grant. The VAP grant has ended therefore HHS received a distribution of laptops because we had students participate in UC BOCES VAP online courses during the three year grant.

Bard Model United Nations

25 students are traveling to Bard College for the second annual conference. Our students will be representing the perspectives of individual nations from around the world. The topic for debate in the general assembly will be the international safety of journalists.

American Heart Association

The American Heart Association has provided us with nine hands only CPR kits. In addition we have received lesson plans for teaching hands only CPR and a facilitators guide to training. These resources will help us to once again train all of our students during national heart month which is February.

National Honor Society

On Sunday November 1st the HHS Honor Society held a roadway cleanup on Route 9W on the stretch by Hannaford and the Mid-Hudson Bridge. Mr. Heath and Mrs. Pesano arranged for each student to have a safety yellow HHS Honor Society shirt to wear during such service learning activities. The students collected over 75 pounds of garbage.

SUNY New Paltz Library Visit - Composition II

Composition II students visited Sojourner Truth Library on October 29th. They worked with Information Specialist Math Laudicina on information literacy, data base access and library information science. This is a mandatory visit for the completion of this course. Students receive invaluable experience learning to access resources.

Freshman PSAT

On November 10th, 80 freshmen sat for the PSAT 8-9. The purpose of this test is to familiarize students with the process and experience of the SAT.

College Information Night

On November 12, the guidance department hosted a college information night. The purpose of the evening was to create awareness of the search, application and selection process.

Highland Central School District

Office of Student Services, 320 Pancake Hollow Road, Highland, NY 12528

Barbara E. Chapman Director of Student Services bchapman1@highland-k12.org 845.691.1023 Fax: 845.691.1024

Director's Report November 17, 2015

Special Education Enrollment (District/out-of-District)

Κ	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	Total	-
14/3	11/4	17/2	19/2	22/3	13/1	16/3	25/3	22/4	14/5	22/3	19/2	13/6	227/41	

PBIS: Reminder that there is a District Wide PBIS Meeting on Thursday, November 19th, and the group would love to have someone from the Board attend if you are available.

Annual Review Planning and Budgeting — We are beginning to schedule our out of district students for their annual reviews and for planning for the budget process. This involves going to visit some of the programs to see if there are students who need program changes or are ready to return to district. We also identify any students expected to graduate. While we have a very intensive process to determine where our students will be placed and what expenses this will entail and we have been very accurate in the past, this is an unpredictable business as families can move in or out of the district and significantly impact our numbers.

October Snapshot: We have been working on running all of our October Snapshot reports in IEP Direct and identifying any errors and making corrections. This data is uploaded to the state system along with all the other BEDS data. It is crucial that the data is correct as our state aid and IDEA grant funding is based on this data. All errors on the CSE and CPSE Exception report must be address until the report runs. With NO ONE on it. Love that feeling when you get to that point. Then the data has to align with the export from School Tools.

IEP Direct: My office and the CSE chairpersons attended IEP Direct training to learn about new updates. It is always an information packed session enabling us to get clarification and get our questions answered. For the half Superintendent's conference day, elementary special educators and related service staff worked on two IEP Direct webinars — one on tips and tricks and one on the new progress monitoring feature. The high school special ed staff did a webinar on the CDOS credential and what info needs be included in IEP Direct. We still need to get the rest of the staff to view the progress monitoring webinar.

Attachments: (see next page for links)

Update from Patrick Boyd

In a *safe* and *caring* learning environment, we *inspire* students to make connections, *think* critically and become *productive* global citizens who *create* legacies that make our community *proud*.

Students are our priority.

- > This 2 Year Old with Down Syndrome is Breaking Down Stereotypes Around Child Modeling http://www.upworthy.com/this-2-year-old-with-down-syndrome-is-breaking-down-stereotypes-around-child-modeling?c=tpstream
- Dear Teacher: Heartfelt Advice for Teachers from Students https://www.youtube.com/watch?v=ITMLzXzgB s
- > Brain Labs: A Place to Enliven Learning http://www.edutopia.org/blog/brain-labs-enliven-learning-lori-desautels

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Barbara E. Chapman, Director of Student Services

<u>bchapman1@highland-k12.org</u>

November 9th, 2015

Dear Members of the Highland Central School District Board of Education,

I would like to thank the Highland Central School District Board of Education for allowing me the opportunity to serve as an Administrative Intern in the Department of Student Services and at Highland Elementary School. I would like to update you on some of the tasks I have been working on this school year:

- Creating an ad for an Additional Parent Member position for CSE and CPSE
- Updating our Student Services Webpage
- Attending Elementary School Curriculum Nights and providing parent support
- Member of interview committees
- Staff Guidelines for supporting Transgender and Gender Non-Conforming Students
- Organization of data for K-12 classified students
- Analyzing student performance data for Students with Disabilities
- Providing support to our District-Wide PBIS team
- Development of new Emergency Evacuation Drill at the Elementary School
- Working with CSE/CPSE Chairpersons to improve efficiency and communication
- Creating new protocol for CSE Initial Eligibility Meetings
- Leading special education faculty workshops on IEP Direct
- Providing daily support to the Director of Student Services and Elementary School Administration

These experiences have been truly valuable and meaningful. I am grateful for this opportunity and I look forward to continuing to serve the Highland Central School District.

Sincerely,

Patrick Boyd Special Education Teacher/Administrative Intern

